

Job title: Aviation Fire Fighter
Department: Rescue and Fire Fighting Service
Reporting to: Fire Service Manager
Location: London Oxford Airport
Date: February 2026

Main purpose of job:

The principal objective of a Rescue and Fire Fighting Service is to save lives. The operational objective of the RFFS is to respond as quickly as possible to aircraft accidents and/or incidents to promote the opportunity for saving life. The role of fire fighter involves extremely difficult physical work as well as the skill to apply previously acquired knowledge to work effectively as part of a team in emergency situations. This involves the protection of life and property by combating, extinguishing, and preventing fires. Work involves training for and participating in firefighting duties, providing emergency care for sick and injured persons and fire prevention activities on assigned shifts. Other duties include routine maintenance of fire apparatus, as well as training in new and existing firefighting techniques and practices. The role of Firefighter also includes the proactive safety management preventing Aircraft incidents. The duty of wildlife control and monitoring, protecting Aircraft from wildlife incidents and collating data that leads to strategic improvements in the wildlife management plan, promoting aviation safety. Firefighters will also be required to carry out extraneous duties supporting the logistics of Aircraft moves on the ground.

Main responsibilities of the job:

- Act as part of an effective Rescue and Fire Fighting Service.
- Carry out emergency procedures when required.
- Maintain a high state of readiness whilst providing standby fire cover during the operational hours of the airport.
- Maintain competence in all aspects of aviation firefighting and be a competent breathing apparatus wearer.
- Participate in all internal and external Rescue and Fire Fighting training as required by your role.
- Participate in safety briefings and meetings applicable to your role as and when required.
- Maintain competence in First Aid to Immediate Emergency Care Practitioner level and provide first aid assistance as required.
- Carry out daily and routine tests and inspections of appliances and associated equipment.
- Maintain the required level of fitness and comply with company medical and fitness policy requirements.

Carry out secondary duties as required by the airport, including but not limited to;

- Aircraft marshalling and ground handling, aircraft de-icing, snow and ice clearing, vehicle escorting,
- Baggage handling, , aerodrome surface inspections and wildlife control (including the use of firearms).
- Station administration commensurate with supporting the RFFS and its goals.
- Providing Fire extinguisher training to internal and external customers.
- Providing Airside Driver Training (ADT) to internal and external customers.
- Any other reasonable request within the limits of your skills or experience.

Note: The above list is not exhaustive.

Desirables.

- Current Breathing Apparatus Wearer Competency.
- Current Emergency Response Driver qualified.
- HGV driving licence.
- Previous Firefighter experience.
- IEC or FPOS practitioner.

Essentials

- Right to work in the UK.

- Hold a UK driving licence.
- Physically fit to FireFit standard.
- Verbal and written communication skills
- IT literacy with Windows excel, word and PowerPoint.

Company responsibilities of the employment:

Comply with Company Health, Safety and Welfare requirements at all times.

Comply with all policies and procedures as set out in the Aerodrome Manual and Safety Management System documentation.

Maintain current records for specified duties.

Take a proactive role in aerodrome safety and promote a continuous improvement culture to other aerodrome staff;

At all times you must ensure your personal safety and that of others.

Identify risks to aerodrome operating staff and other aerodrome users, and notify them to the Airport Manager or one of the management team.

Report all incidents, accidents, hazards, unusual occurrences, unsafe conditions and near misses immediately in accordance.

with current procedures.

Remain up to date with new or amended airport operating instructions, procedures of policies.

Working conditions (hours of work, any travelling required etc):

Secondary employment is not encouraged due to extenuating demands of aviation firefighting and employment at OASL RFFS must be your primary employment.

Level of responsibility:

Operational

Working conditions

Position: Salaried, starting at £34,386

Hours: Airport Permitted Operating hours: 06:00 – 23:59

Current RFFS Operating hours: 06:00 – 23:00

OASL Fire Fighters must accept to work applicable shift patterns, including weekends, public/bank holidays and unsociable hours.

Shift work patterns may change from time to time at the discretion of the OASL Board of Directors and/or due to operational requirements. Shift work pattern changes will be communicated to all concerned, providing reasonable notice period.

Name – Richard Oakes

Date – 18/02/2026

Signature – *Richard Oakes*